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| Version | 1 | | |
| Date approved by Board | May 2017 | | |
| Review Period | 1 year | | |
| Last Review Date | Aug 2018 | | |
| Sources of guidance used | ISO 9001, British Assessment Bureau | | |
| Document History | | | |
| Version | Date | Editor | Changes made |
| 1 | 18/05/17 | S Axford | N/A |
| 2 | Aug 18 | M Gandy | None |
| 3 | Sept 19 | P Marczak | None |

QUALITY POLICY

It is the policy of YMCA Manchester to maintain a quality system designed to meet the requirements of ISO 9001:2015 (or any other standard in line with Annex SL Structure) in pursuit of its primary objectives, the purpose and the context of the organisation.

It is the policy of YMCA Manchester to:

- ▶ give satisfaction to all of our customers and other stakeholders and interested parties whenever possible, meeting and exceeding their expectations;
- ▶ comply with all legal requirements, codes of practice and all other requirements applicable to our activities;
- ▶ the reduction of hazards, prevention of injury, ill health and pollution;
- ▶ provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- ▶ ensure that all employees are made aware of their individual obligations in respect of this quality policy;
- ▶ maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on "risk".

This quality policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

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YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

Customer service is an essential part of the quality process and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of quality and its impact on customer service.

To ensure the organisation maintains its awareness for continuous improvement, the quality system is regularly reviewed by the Board of Trustees and Senior Management Team to ensure it remains appropriate and suitable to our business. The Quality System is subject to both internal and external annual audits.